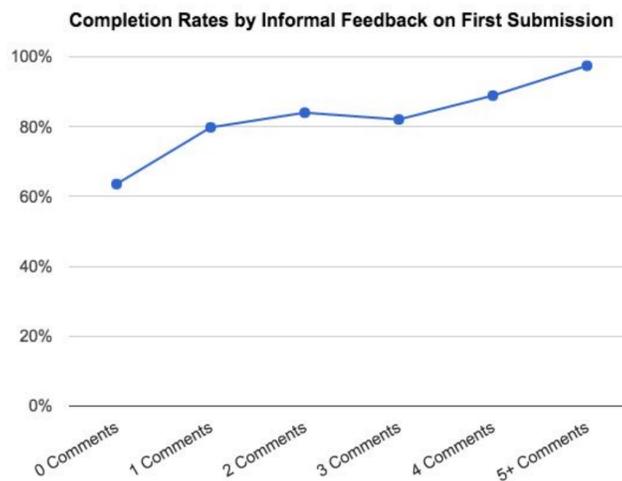


Purpose

Feedback is one of the best ways for learners to grow, and is a key valued-added component to integrate in a learning experience. It is important in an online learning environment because it allows the learner to assess their progress, and determine improvements they can make moving forward. Meaningful feedback can be critical to a learners' success as it promotes a type of self-reflection that can increase knowledge retention. Learners providing feedback to each other (peer feedback) can lead to constructive discussions that engage them and may expose them to ideas or concepts they hadn't considered before.

NovoEd provides several tools for incorporating feedback, whether formal or informal, public or private, instructor-to-learner or peer-to-peer. Peer feedback happens when a course encourages or requires learners to comment on their peers' posts and assignment submissions. Even informal feedback such as comments on submissions can lead to higher course completion rates:



Taken from five public NovoEd courses, representing more than 5,200 participants.

Feedback Features & Considerations



Private Feedback

Private Feedback Activity

Format: evaluation form with rubric and prompts for the feedback provider

- Only the recipient sees the feedback*
- Can be worth points, marked as a To-Do, and/or included in course completion requirements

*Course Admins can access all learner-submitted feedback via Data Downloads

Considerations:

- Private feedback can be more individual and direct, underscoring its importance
- May preempt any potential feelings of embarrassment associated with public feedback.



Public Feedback

Public Feedback Activity

Format: open-ended comments directly on submissions

- Everyone can see the feedback, unless the submission is set to private
- Can be worth points, marked as a To-Do, and/or included in course completion requirements

Considerations:

- Visibility of public feedback may boost accountability, increasing likelihood that learner will apply it
- Feedback for one learner may be broadly applicable to others



Submission Carousel

Submission Carousel

Format: lesson component that embeds a select number of submissions on a lesson page

- Used as a discovery tool that showcases submissions; not a formal activity
- Reviewing/commenting is optional - not a To-Do or worth points

Shoutouts & Other Options

Course Communications & Discussions

Format: course-wide email, announcement, or discussion post that includes individual @mentions and links to submissions

- Feedback is shared publicly to elevate visibility of exemplary work and encourage peer learning

Incorporating Assignment Feedback in the Learning Experience: Decision Tree

Who is providing the feedback?	Subject Matter Experts (Instructors, Mentors, etc.)		Peers (Learners)		Subject Matter Experts + Peers (both Instructors/Mentors and Learners)	
Who should be able to view the feedback?	Entire cohort	Recipient only	Entire cohort	Recipient only	Entire cohort	Recipient only
No feedback activity set-up necessary; instructors can comment feedback directly on submissions using Mentor Dashboard or Submission Gallery	<p>What are the assignment submission privacy settings? (i.e. can only the learner view her own submission, or the whole cohort?)</p>		<p>Should giving feedback be worth points, marked as a To-Do, or required for course completion?</p> <p>Yes: Set up a Public Feedback Activity</p> <p>No: Embed a Submission Carousel</p>	<p>Set up a Private Feedback Activity</p>	<p>Should giving feedback be worth points, marked as a To-Do, or required for course completion?</p> <p>Yes: Set up a Public Feedback Activity for learners; instructors/mentors can comment feedback using Mentor Dashboard or Submission Gallery</p> <p>No: Embed a Submission Carousel</p>	<p>Set up a Private Feedback Activity for learners; instructors/mentors can complete it using Mentor Dashboard or directly from the submission</p>
	<p>Public Are there grading criteria?</p>					
	Yes	No				
	<p>Set up a Private Feedback Activity</p>	<p>No feedback activity set-up necessary; Comment directly on submissions using Mentor Dashboard or Submission Gallery.</p>	<p>Set up a Private Feedback Activity (otherwise other learners can view instructor's comments)</p>			



Explore More:

- [Setting Up Private Feedback](#)
- [Setting Up Public Feedback Tasks](#)
- [Submission Feedback](#)
- [How to View Learner Peer Review Feedback](#)
- [How to Share Submission to Team/Group Workspace](#)
- [View Submission Gallery](#)
- [Peer Reviews](#)
- [How to Complete Informal Feedback Tasks \(Submission Commenting\)](#)